

No.: 2736 /CBTT - HLC

Quang Ninh, June 22, 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Company: **HA LAM COAL JOINT STOCK COMPANY – VINACOMIN**

Stock code: **HLC**

Head office: No. 1 Tan Lap Street, Ha Lam Ward, Quang Ninh Province.

Phone: 0203.3825.339 - Fax: 0203.3821.203

Website: www.halamcoal.com.vn

Person responsible for information disclosure: Mr. Lieu Hong Minh - Authorized person for information disclosure.

Type of disclosure: ☐ Irregular ☐ Within 24 hours ☒ Periodic ☐ Upon request

Content of disclosure: List of insiders and related persons of insiders of Vinacomin - Ha Lam Coal Joint Stock Company.

This information has been published on the Company's website at:

<https://halamcoal.com.vn>

Ha Lam Coal Joint Stock Company – Vinacomin hereby discloses the above information to the State Securities Commission and Hanoi Stock Exchange for disclosure to the public in accordance with current regulations.

We hereby certify that the above information is true and take full responsibility before the law for the disclosed content.

Best regards!

Recipients:

- As stated above;
- Board of Directors, Supervisory Board (e-copy, for reporting);
- Director and Deputy Directors (e-copy, for reporting);
- Shareholders (via Company website);
- Mechanical, Electrical & Transportation Department (for disclosure);
- Filed: Archives, Company Secretary (M3).

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Lieu Hong Minh

(Company Secretary)

Ký bởi: CÔNG TY CỔ PHẦN THAN HÀ LÂM -

Ngày ký: 22/06/2026 11:12:50

Tổ chức xác thực: VNPT Certification Authority

Enclosed documents:

1. List of insiders and related persons of insiders;
2. List of persons who are no longer insiders and related persons of insiders.;

LIST OF INSIDERS AND RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO INSIDERS

Stock code: HLC;

Company name: Ha Lam Coal Joint Stock Company - Vinacomin;

Closing Date:

STT	Stock code	Full name	Position at the company	Relationship with insiders	Type of NSH paper (ID card, ID card, Passport, Business registration)	NSH Paper Number	Date of issuance of NSH certificate	Time of appointment of NNB/becoming NLQ	Notes
1	2	3	4	5	6	7	8	9	10
1	HLC	Tran Tuan Anh	Chairman of the Board of Directors		CCCD	001072019821	08/05/2021	28/04/2026	
1.01		Tran Tuong		Father					Elderly and weak
1.02		Nguyen Thi Kim Thanh		Mother-in-law	ID card				
1.03		Do Thuy Chi		Wife	CCCD				
1.04		Tran Hai Phong		Offspring					Early
1.05		Tran Duc An Khoi		Offspring					Early
1.06		Tran Lam		Siblings	CCCD				
1.07		Hoang Thi Ngoc Anh		Sister-in-law	CCCD				
1.08		Tran Thi Bich Ngoc		Siblings	CCCD				
1.09		Nguyen Ba Luong		Brother-in-law	CCCD				

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1	2	3	4	5	6	7	8	9	10
1.10		Vietnam Coal and Mineral Industry Group		Head of Department	Business Registration				
1.11		Maritime Agency Joint Stock Company - Vinacomin		Chairman of the Board of Directors	Business Registration				
1.12		Nui Beo Coal Joint Stock Company - Vinacomin		Chairman of the Board of Directors	Business Registration				
2	HLC	Nguyen Huu Dat	Member of the Board of Directors/ Director		CCCD	030079004421	08/01/2025	28/04/2026	
2.01		Nguyen Huu Lien		Father	CCCD				
2.02		Nguyen Thi Thoa		Mother	CCCD				
2.03		Pham Van Dung		Father-in-law	CCCD				
2.04		Tran Thi Lien		Mother-in-law	CCCD				
2.05		Pham Thi Thu Huong	Employees	Wife	CCCD				
2.06		Nguyen Huong Thao		Biological children	CCCD				
2.07		Nguyen Huong Giang		Biological children	CCCD				

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1	2	3	4	5	6	7	8	9	10
2.08		Nguyen Huu Phuc Huy		Biological children	CCCD				
2.09		Nguyen Van Hung		Siblings	CCCD				
2.10		Bui Thi Kim Ngan		Sister-in-law	CCCD				
2.11		Nguyen Huu Viet		Siblings	CCCD				
2.12		Pham Thi Thuy Vinh		Sister-in-law	CCCD				
2.13		Nguyen Thi Dung		Siblings	CCCD				
2.14		Bui Dinh Vuong		Brother-in-law	CCCD				
2.15		Pham Manh Cuong		Brother-in-law	CCCD				
2.16		Ngo Thanh Xuan		Sister-in-law	CCCD				
2.17		Pham Manh Ha		Sister-in-law	CCCD				
2.18		Tran Huyen Thuong		Sister-in-law	CCCD				
3	HLC	Bui Thanh Doan	Member of the Board of Directors/ Deputy Director		CCCD	030080006418	10/05/2021	25/07/2023	
3.01		Tran Thi Nhu		Mother	CCCD				
3.02		Bui Thanh Tao		Father	CCCD				
3.03		Bui Thanh Hang		Brother	CCCD				
3.04		Nguyen Minh Hue		Sister-in-law	CCCD				
3.05		Nguyen Thi Than		Mother-in-law	CCCD				
3.06		Doan Thi Tuyet		Wife	CCCD				

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1	2	3	4	5	6	7	8	9	10
3.07		Bui Thanh Vinh		Natural children (boys)	CCCD				
3.08		Bui Thanh Phuc Hung		Natural children (boys)	CCCD				
4	HLC	Nguyen Van Son	Board Members		CCCD	22067002469	09/08/2021	25/04/2023	
4.01		Dao Xuan Bao		Father-in-law	CCCD				
4.02		Nguyen Thi Thuoc		Mother-in-law	CCCD				
4.03		Dao Thi Ha		Wife	ID card				
4.04		Nguyen Son Tung		Offspring	CCCD				
4.05		Bui Bich Phuong		Daughter-in-law	CCCD				
4.06		Nguyen Son Bach		Offspring	ID card				
4.07		Nguyen Van Thanh		Brother	CCCD				
4.08		Bui Thi Thu Huong		Sister-in-law	CCCD				
4.09		Nguyen Hong Nga		Sister	CCCD				
4.10		Tran Van Hoa		Brother-in-law	ID card				
4.11		Nguyen Hong Ha		Sister	CCCD				
5	HLC	Mai Huy Trung	Board Members		CCCD	022060002656	24/04/2021	25/04/2023	
5.01		Mai Huu Phan		Father	CCCD				
5.02		Le Thi Bich Hang		Wife	CCCD				
5.03		Mai Quoc Hung		Offspring	CCCD				
5.04		Mai Manh Hung		Offspring	CCCD				

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1	2	3	4	5	6	7	8	9	10
5.05		Nguyen Thi Yen Anh		Daughter-in-law	CCCD				
5.06		Mai Thi Thuy Anh		Sister	CCCD				
5.07		Mai Huy Quynh		Younger brother	ID card				
5.08		Mai Huy Cuong		Younger brother	CCCD				
5.09		Vu Tien Thi		Brother-in-law	CCCD				
5.10		Nguyen Thi Anh Tuyet		Sister-in-law	CCCD				
5.11		Nguyen Thu Huyen		Sister-in-law	CCCD				
6	HLC	Tran Thanh Tung	Head of the Control Board		CCCD	22080005734	25/04/2021	28/11/2025	
6.01		Tran Van Hanh		Father	CCCD				
6.02		Le Thi Tam		Mother	CCCD				
6.03		Nguyen Van Vinh		Father-in-law	CCCD				
6.04		Dang Thi Nhung		Mother-in-law	CCCD				
6.05		Nguyen Thi Dung		Wife	CCCD				
6.06		Tran The Ninh		Offspring	CCCD				
6.07		Tran Binh Minh		Offspring	CCCD				
6.08		Tran Anh Tuan		Brother	CCCD				
6.09		Nguyen Thi Phuong		Sister-in-law	CCCD				
7	HLC	Truong Ngoc Linh	Member of the Supervisory Board		CCCD	031076028439	22/11/2021	25/04/2023	
7.01		Nguyen Thi Thuc		Mother-in-law	CCCD				

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7.02		Trinh Thi Thao		Wife	ID card				
7.03		Truong Manh Hai		Offspring					
7.04		Truong Manh Cuong		Offspring					
7.05		Truong Thi Quynh		Sister	CCCD				
7.06		Nguyen Ba Hui		Brother-in-law	CCCD				
7.07		Truong Van Chinh		Siblings	ID card				
7.08		Nguyen Thi Tuyen		Sister-in-law	CCCD				
8	HLC	Tran Thi Ngan	Member of the Supervisory Board		CCCD	030175003761	26/10/2017	25/04/2023	
8.01		Nguyen Son Tung		Offspring	CCCD				
8.02		Duong Thi Hoa		Mother	ID card				
8.03		Tran Thi Hien		Sister	CCCD				
8.04		Tran Van Khiem		Brother	CCCD				
8.05		Tran Thi Hue		Sister	ID card				
8.06		Tran Thi Hanh		Sister	CCCD				
8.07		Tran Van Kien		Siblings	CCCD				
8.08		Pham Phuc Chinh		Brother-in-law	CCCD				
8.09		Pham Thi Huong		Sister-in-law	ID card				
8.10		Luong Van Suu		Brother-in-law	ID card				
8.11		Tran Van Hiep		Brother-in-law	CCCD				
8.12		Ngo Thi Thanh Huyen		Sister-in-law	CCCD				

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1	2	3	4	5	6	7	8	9	10
9	HLC	Do Trung Thanh	Deputy Director		CCCD	022085011601	28/06/2021	20/11/2025	
9.01		Do Van The		Father	CCCD				
9.02		Bui Thi Ngan		Mother	CCCD				
9.03		Pham Anh Van		Father-in-law	CCCD				
9.04		To Thi Thanh		Mother-in-law	CCCD				
9.05		Pham Thuy An		Wife	CCCD				
9.06		Do Anh Thu		Biological children	CCCD				
9.07		Do Trung Kien		Biological children	CCCD				
9.08		Do Minh Thuy		Sister	CCCD				
9.09		Pham Viet Hoa		Sister-in-law	CCCD				
10	HLC	Nguyen Le Tung	Deputy Director		CCCD	022081002575	07/05/2021	20/01/2025	
10.01		Nguyen Van Quang		Father	CCCD				
10.02		Le Thi Hoa Le		Mother	CCCD				
10.03		Nguyen Duc Hai		Father-in-law	CCCD				
10.04		Phan Thi Hoa		Mother-in-law	CCCD				
10.05		Nguyen Thi Thuy		Wife	CCCD				
10.06		Nguyen Le Ngoc Thuy		Offspring	CCCD				
10.07		Nguyen Thai Son		Offspring	CCCD				
11	HLC	Nguyen Van Bac	Deputy Director		CCCD	30080007258	10/04/2021	05/03/2025	

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11.01		Nguyen Van Phi		Father					
11.02		Nguyen Thi Lan		Mother					
11.03		Vu Van Phu		Father-in-law	CCCD				
11.04		Nguyen Thi Phuc		Mother-in-law	CCCD				
11.05		Vu Thi Hue		Wife	CCCD				
11.06		Nguyen Minh Tuan		Biological children	CCCD				
11.07		Nguyen Duy Hung		Biological children	CCCD				
11.08		Nguyen Thi Loan		Sister	CCCD				
11.09		Nguyen Van Duc		Brother	CCCD				
11.10		Nguyen Van Viet		Brother	CCCD				
11.11		Vu Van Phuong		Sister-in-law	CCCD				
12	HLC	Vu Thi Minh Thanh	Chief Accountant		ID card	100756234	24/12/2012	04/05/2016	
12.01		Vu Dinh Thinh		Father	ID card				
12.02		Vu Thi Thuy		Mother	ID card				
12.03		Vu Xuan Dong		Father-in-law	CCCD				
12.04		Vu Xuan Thuong		Husband	ID card				
12.05		Vu Thi Hoai Phuc		Offspring	ID card				
12.06		Vu Xuan Duc Long		Offspring	CCCD				
12.07		Vu Thi Minh Dung		Siblings	CCCD				
12.08		Hoang Van Kien		Brother-in-law	CCCD				

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13	HLC	Lieu Hong Minh	Administrator / Company Secretary		CCCD	022082003111	21/11/2021	01/10/2022	
13.01		Tran Thi Thanh Trang		Wife	CCCD				
13.02		Lieu Minh Khoi		Biological children	CCCD				
13.03		Lieu Tran Minh Ngoc		Biological children	CCCD				
13.04		Lieu Hong Sinh		Father	CCCD				
13.05		Le Thi Huong		Mother-in-law	CCCD				
13.06		Lieu Hong Thang		Siblings	CCCD				
13.07		Bui Thi Phuong Anh		Sister-in-law	CCCD				
14	HLC	Vietnam Coal and Mineral Industry Group		Parent company of the Listed Organization	Business Registration	5700100256	12/07/2010		
15	HLC	Trade Union of Ha Lam Coal Joint Stock Company - Vinacomin		Socio-political organizations of public companies (Trade Unions)		HLC1	09/02/1975		

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1	2	3	4	5	6	7	8	9	10
16	HLC	Trade Union of Ha Lam Coal Joint Stock Company - Vinacomin		Socio-political organizations of public companies (Trade Unions)		VSDHLCBS4	09/02/1975		

**LIST OF PEOPLE WHO ARE NO LONGER INTERNAL PEOPLE AND
RELATED PERSONS (INDIVIDUALS, ORGANIZATIONS) TO
INTERNAL PEOPLE**

Stock code: HLC;

Company name: Ha Lam Coal Joint Stock Company - Vinacomin;

Closing Date:

STT	Stock code	Full name	NSH Paper Number	Date of issuance of NSH certificate	The time is no longer NNB and NCLQ	Notes
1	2	3	4	5	6	7
1	HLC	Nguyen Trong Tot	034065002627	10/07/2021	Dismissal from the position of Chairman of the Board of Directors on 28/04/2026	
1.01		Vu Thi Xam				
1.02		Bui Thi Hoa				
1.03		Nguyen Mai Quynh				
1.04		Nguyen Dinh Tin				
1.05		Nguyen Quynh Trang				
1.06		Nguyen Thi Chien				
1.07		Nguyen Cong Thuan				
1.08		Nguyen Thi Huyen				
1.09		Dinh Van Mien				
1.10		Dinh Thi Nguyen				
1.11		Uong Bi Automotive Mechanical Joint Stock Company				
1.12		Mong Duong Coal Joint Stock Company - Vinacomin				
1.13		Deo Nai Coal Joint Stock Company – Coc Sau - TKV				
2	HLC	Vu Ngoc Thang	022079001532	28/06/2021	Dismissal from the position of TV Board of Directors on 28/04/2026	

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1	2	3	4	5	6	7
2.01		Vu Huu Hop				
2.02		Nguyen Thi Mang				
2.03		Nguyen Quang Vinh				
2.04		Pham Thi Suu				
2.05		Nguyen Thi Hang				
2.06		Vu Minh Duc				
2.07		Vu Minh Dat				
2.08		Vu Thi Kien				
2.09		Vu Duc Tam				