



VIỆT NAM NATIONAL COAL AND
MINERAL INDUSTRIES GROUP
VINACOMIN - HA LAM COAL JSC

No. 73/K4/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Quang Ninh, April 28, 2026

RESOLUTION
OF THE BOARD OF DIRECTORS MEETING
Ha Lam Coal Joint Stock Company – Vinacomin

Pursuant to the Charter of Ha Lam Coal Joint Stock Company - Vinacomin approved by the Annual General Meeting of Shareholders on April 26, 2021;

Pursuant to the Operating Regulations of the Board of Directors issued under Decision No. 42/QĐ-HĐQT dated April 26, 2021;

Pursuant to the Minutes of the Board of Directors Meeting No. 73/K4/BB-HĐQT dated April 28, 2026.

RESOLVED:

Article 1. The Board of Directors of Ha Lam Coal Joint Stock Company - Vinacomin hereby approves the Resolution on the election of the Chairman of the Board of Directors for Term IV (2023–2028) with the following details:

1.1. The Board of Directors unanimously elects Mr. Tran Tuan Anh – Member of the Capital Management Department of Vietnam National Coal and Mineral Industries Group, and the representative of TKV’s capital at the Company – as a member of the Board of Directors holding the position of Chairman of the Board of Directors of Ha Lam Coal Joint Stock Company – Vinacomin for Term IV (2023–2028), effective from April 28, 2026.

1.2. The Executive Board and relevant departments are assigned to implement this Resolution in accordance with applicable laws and the Company’s Charter.

Article 2. This Resolution shall take effect from the date of signing.;

Article 3. Members of the Board of Directors, the Board of Management, Chief Accountant, and heads of relevant departments of the Company shall be responsible for the implementation of this Resolution.

BOARD OF DIRECTORS MEMBERS

**CHAIRMAN OF THE BOARD OF
DIRECTORS**

1. **Mr. Nguyen Huu Dat:** (signed)

2. **Mr. Bui Thanh Doan:** (signed)

3. **Mr. Nguyen Van Son:** (signed)

4. **Mr. Mai Huy Trung:** (signed)

(signed)

Tran Tuan Anh

Recipients:

- As stated in Article 3 (e-copy);
- Party Committee of the Company (e-copy);
- Supervisory Board (e-copy);
- Archived at BOD Office, Company Secretary.