

No.: 1741 /CBTT - HLC

Quang Ninh, April 23, 2026

DISCLOSURE OF INFORMATION WITHIN 24 HOURS

To: - The State Securities Commission;
- Hanoi Stock Exchange.

Company: **HA LAM COAL JOINT STOCK COMPANY – VINACOMIN**

Stock code: **HLC**

Head office: No. 1 Tan Lap Street, Ha Lam Ward, Quang Ninh Province.

Phone: 0203.3825.339 - Fax: 0203.3821.203

Website: <https://halamcoal.com.vn/>

Person responsible for information disclosure: Mr. Lieu Hong Minh – Authorized person for information disclosure (Company Secretary).

Type of disclosure: Irregular Within 24 hours Periodic Upon request

Content of disclosure:

Decision No. 68/QD-HDQT dated 22/4/2026 of the Board of Directors of the Company on the re-appointment of the position of Chief Accountant for Ms. Vu Thi Minh Thanh, time from 05/5/2026.

This information has been published on the Company's website on April 23, 2026 at: <https://halamcoal.com.vn/>

Ha Lam Coal Joint Stock Company – Vinacomin hereby discloses the above information to the State Securities Commission and Hanoi Stock Exchange for disclosure to the public in accordance with applicable regulations.

We hereby certify that the above information is true and take full responsibility before the law for the disclosed content.

Best regards!

Recipients:

- As stated above;
- Board of Directors, Supervisory Board (e-copy, for reporting);
- Director and Deputy Directors (e-copy, for reporting);
- Shareholders (via Company website);
- Mechanical, Electrical & Transportation Department (for disclosure);
- Filed: Archives, Company Secretary (M3).

Enclosures:

Decision No. 68/QD-HDQT dated April 22, 2026

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**



Lieu Hong Minh

(Company Secretary)

Ký bởi: CÔNG TY
VINACOMIN
Ngày ký: 23/04/2026 15:19:18
Tổ chức xác thực: VNPT Certification Authority



Quang Ninh, April 22, 2026

DECISION
Re-appointment of the Company's Chief Accountant

THE BOARD OF DIRECTORS
OF HA LAM COAL JOINT STOCK COMPANY - VINACOMIN

Pursuant to the Charter of organization and operation of Ha Lam Coal Joint Stock Company - Vinacomin;

Pursuant to the Regulation on Management of Personnel of Vietnam Coal and Mineral Industry Group issued together with Decision No. 1668/QD-TKV dated October 23, 2023 of the TKV Members' Council; Regulation on Personnel Management of Ha Lam Coal Joint Stock Company - Vinacomin issued in Decision No. 75/QD-HDQT dated December 27, 2023 of the Board of Directors of the Company;

Pursuant to Notice No. 90-TB/DU, dated 04/4/2026 of the Quang Ninh Coal Party Committee on personnel work; Official Letter No. 2334/TKV-TCNS, dated 07/4/2026 of TKV on the re-appointment of Chief Accountant of Ha Lam Coal Joint Stock Company - Vinacomin

Pursuant to Resolution No. 71/K4/NQ-HDQT dated April 17, 2026 of the Board of Directors of Ha Lam Coal Joint Stock Company - Vinacomin;

DECISION:

Article 1. Re-appointing Ms. Vu Thi Minh Thanh, card number: 12660, holding the position of Chief Accountant of Ha Lam Coal Joint Stock Company - Vinacomin, effective May 5, 2026.

Article 2. The term of office of Ms. Vu Thi Minh Thanh is 05 years, from the date of re-appointment.

Article 3. Ms. Vu Thi Minh Thanh is ranked at a salary of 17 923 000 VND/month; Level 2/2 Chief Accountant - Salary table of enterprise managers HLC 08 issued in Decision No. 44/QD-HDQT dated April 21, 2026 of the Board of Directors of the Company.

Article 4. Ms. Vu Thi Minh Thanh, Director, Deputy Directors, Heads of Departments, Foremen of units in the Company based on the Implementation Decision./.

Recipients:

- As stated in Article 4 (e-copy);
- Party Committee, Board of Directors, - Supervisory Board of the Company (e-copy);
- Trade Union, Youth Union of the Company (e-copy);
- Ms. Vu Thi Minh Thanh;
- Affiliated units (e-copy);
- Archived at: Board of Directors, Organization & Human Resources Dept. (Tr08).

**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**

(signed)

Nguyen Trong Tot